

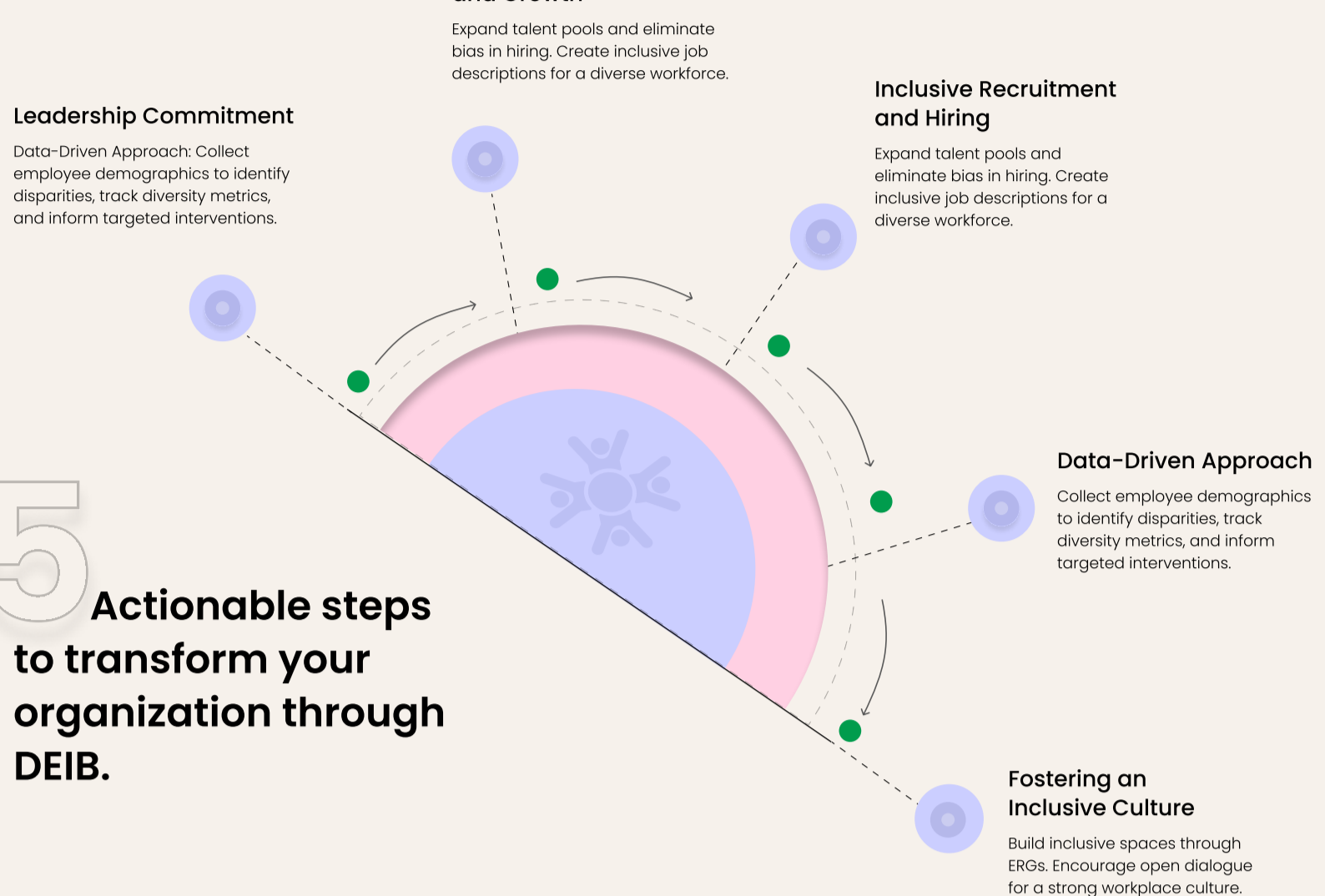
Fostering a Culture of Equality and Inclusion

Jump into exciting series of thought-provoking discussion on fostering a culture of equality and inclusion, leveraging HR technology for gender neutrality and diversity, equity, and inclusion (DEI) initiatives.

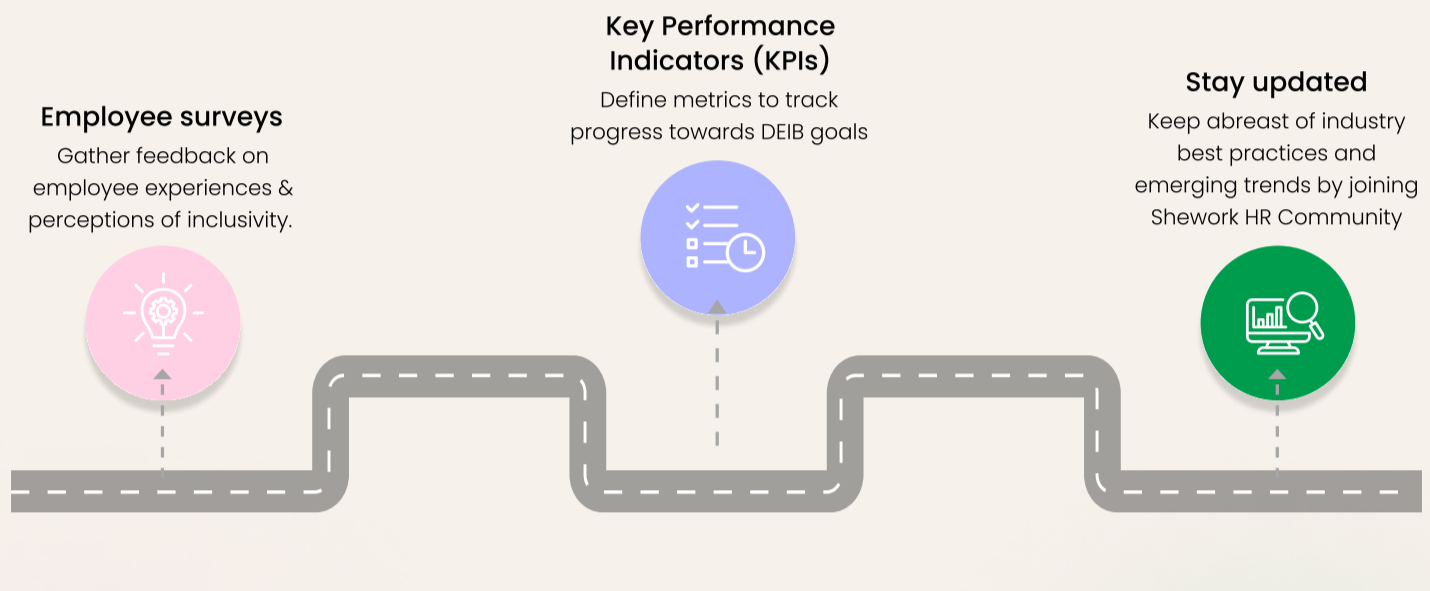
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Fostering the culture of equality & inclusion



Measuring and Evaluating DEIB Initiatives



3x Faster Hiring with Proven Strategies

Discover how top tech companies have accelerated their hiring process by 45%, reduced time-to-fill by 30 days, and increased quality of hires by 25%

[Schedule a call](#)

Quotes by the speakers

Importance of Women's Day

“Megha emphasized that Women's Day highlights the ongoing efforts needed for gender parity, with the pandemic extending the 135-year timeline. She called for actionable steps toward a more inclusive world.”

~ MEGHA GUPTA

Everyday Equality

“Pooja urged leaders to promote everyday equality, not just on Women's Day. She emphasized the importance of flexible work arrangements and supportive measures for working mothers to balance careers and family responsibilities.”

~ POOJA BANGAD

Gender Equality in Organisation

“Nimisha highlighted that gender equality and diversity are key to organizational success, requiring inclusion aligned with business goals. She emphasized creating an environment where all employees thrive.”

~ NIMISHA SAINANI

Meet our Speakers

Megha Gupta

Megha Gupta, with 19 years in Fortune 500 companies, excels in strategic HR, leadership development, and diversity & inclusion. Honored by People Matters and BW Business World, she drives transformative HR initiatives and uses reflective questions to inspire change.



Nimisha Senani

Nimisha Sainani, with over 10 years of experience in technology, O2O commerce, and FinTech, excels in business strategy, customer lifecycle management, and leading cross-functional teams. She currently heads marketing and product functions at Multipl and is passionate about mentoring young professionals.



Pooja Bangad

Pooja Bangad, co-founder of SheWorkin, connects women with flexible work opportunities. With a decade of experience in computer science, she champions gender diversity and mentors women in tech. Pooja leads initiatives to foster inclusivity, striving to build a more diverse tech ecosystem.



Wall of FAME

	Arushi Arora Kathal CTO & CPO, Oasis Polymer Modified Bhumen Pvt. Ltd.		Darshana B CEO/CHRO, Asian Star Company Ltd.		Ipshita Kajja Ex-Head HR, UpGrad Abroad
	Smrita Dubey CPO Infocaps		Timsy Kohli CPO Swiss Beauty		Rakhi Sinha VP - Human Resource, Calsoft
	Tanushri Nair Ex - Head HR, Sage Publications Ltd.		Shailaja Iyer EVP, Global CHRO, Incada Inc.		Gauri Wagnekar VP Corporate Affairs, Gateway Group of Companies
	Manjeet Walia Head TA, Harbinger Group		Paul Jacob Sr. Director Talent/HR, Analytics Happest Minds Technologies		Neville Postwala VP - Talent Management, Harbinger Group
	Lata Chemudpati Head People & Culture, Netconnect Pvt. Ltd.		Varun Gautam Head TA, Persistent Systems		Uday Ghare Co-Founder & President, Entertainment Technologies
	Jayanti Phadke Head HR - India, Subcontinent Toll Group		Rahul Bagale CHRO, Force Motors Ltd.		Manjiri Patel Shinde VP & Global HR, Cloud Maya
	Shreya Kalekar Partner, Oblawic Consulting LLP		Ssunaina Vij CEO & Founder, The Bridge		Abhijit Puri Senior Director, LTI Mindtree
	Kaushiki Shrivastava HR Director, Infosys		Urvashi Verma Head TA, Xperi INC.		Puja Kapur Head HR, OLX Group
	Dipsi Kundal Head DEI, Thoughtworks		Kirti Poddar Head of HR, Mindifi Finserv Pvt. Ltd.		Megha Gupta Head of HR, Q2O
	Nimisha Sainani Chief Growth Officer, Savart		Pooja Bangad Co-Founder, Sheworkin		